The Richard J. Wehle School of Business at Canisius College invites applications for one assistant- or associate-level tenure-track position in the area of Social Issues in Management starting in the fall term of 2016. Applicants should hold a PhD or equivalent degree or be ABD with a very good chance of earning their PhD by fall 2016. The primary teaching responsibilities for the position will be required courses in business, government and society at the undergraduate and MBA levels. Ability and willingness to teach in the areas of organizational behavior and human resource management, principles of management and/or strategic management will be highly desirable.

As an AACSB-accredited institution, Canisius seeks individuals who are capable of excellence in teaching and are committed to an ongoing program of scholarly research leading to national and international recognition. Although Canisius is a teaching-oriented institution, quality scholarship meeting or exceeding AACSB standards for schools with MBA programs is required for tenure. The Wehle School of Business offers BS degrees in several business disciplines. It also offers a long-standing part-time MBA program as well as an accelerated one-year full-time MBA program.

Canisius College is located in the Buffalo/Niagara Region of New York State where the low cost of housing, excellent school districts, numerous cultural organizations and a wide range of sports, entertainment and dining venues are just a few of the many things that make for an excellent quality of life. Our four-season climate allows for myriad outdoor recreational activities that range from the beach in the summer to the ski slopes in the winter. Furthermore, we are only 90 minutes away from Toronto, Canada, an additional source of both recreational and cultural activities. The faculty at the Wehle School of Business enjoys the support of the local business community, and the College encourages interaction between faculty and local business organizations. Canisius is the home of a Women’s Business Center and the Center for Professional Development, which provide opportunities for faculty to become engaged in teaching, consulting and service opportunities in the business and civic life of the region.

Canisius College, a Catholic and Jesuit university, has as its foundation the fundamental values of academic excellence, leadership, faith and social justice. Canisius is committed to educating and preparing men and women to become leaders in their professions and their communities, and in service to humanity. The college is an equal opportunity employer committed to recruiting, supporting, and fostering a diverse community of outstanding faculty, staff and students.

Applications will be accepted until the position is filled. For further information, find a link to the full job posting at: http://www.canisius.edu/hr/employment.

To apply, please email a letter of application with a current curriculum vitae, statements of teaching philosophy and research agenda, and teaching evaluation evidence to: Dr. Gordon Meyer, Chair – Management Department at hr.recruiter@canisius.edu (please put SIM in the subject line) or 2001 Main Street, Buffalo, NY 14208.
Additional Information about the position:
Typically faculty in the Department of Management teach 2 undergraduate sections and 1 graduate (MBA) section each semester. Departmental norms place an emphasis on high quality teaching and scholarly activity in conjunction with a modest amount of institutional service.

The successful candidate will be expected to teach some combination of the following courses at the undergraduate and graduate levels: Business Ethics and Business, Government and Society, Organizational Behavior/Human Resource Management, Strategic Management and/or International Management.

The department is made up of 10 full-time faculty and a handful of regular adjunct professors. Sometimes overlapping and informal disciplinary/program subgroups in the department include: Entrepreneurship, International Business, Organizational Behavior/Human Resources Management, Production and Operations Management, and Strategy and Managerial Environment.

Faculty are encouraged to develop relationships with members of the business community, and will find many opportunities to do so by participating in programs offered by the Women’s Business Center [http://www.canisius.edu/wbc/] and the Center for Professional Development [http://www.canisius.edu/cpd/]. The Business Advisory Council is a large group of area business leaders that work to promote the interests and success of the Richard J. Wehle School of Business. Frequent interaction between faculty and Business Advisory Council members provides networking and consulting opportunities as well.

The department has a very long tradition of collegial governance and group decision making. Collaboration and interaction on research and curricular initiatives — at the departmental, school, and college levels — is strongly encouraged and supported. In short, we think that Canisius, and specifically the Department of Management in the Wehle School of Business is an exciting and rewarding place to work.

Additional Information about the Department of Management
Management Program [http://www.canisius.edu/manage/]
Department Faculty Profiles [http://www.canisius.edu/management/faculty/]

Information about Canisius College and the Richard J. Wehle School of Business
Canisius College [http://www.canisius.edu]
The Wehle School of Business – graduate programs [http://www.canisius.edu/business/]

The Buffalo/Niagara Region
The Buffalo/Niagara region is comprised of a number of diverse communities that offer residents a wide variety of housing options and life-style choices. The city of Buffalo is noted for its rich architecture, wonderful “old style” neighborhoods, and a plethora of recreational, cultural and sports related entertainment venues. The “Chippewa Strip” and the Allentown District are just two nightlife hotspots available to those who enjoy live music, dancing and fun times. The region is an up-and-coming cultural destination for, among other things, its art and architecture [http://www.visitbuffaloniagara.com/see-do/] its lively and diverse theater community [http://www.theatreallianceofbuffalo.com/], and a varied music scene which includes the Grammy-Award winning Buffalo Philharmonic Orchestra [http://www.bpo.org/] and numerous indoor and outdoor performance venues for everything from community choruses, bands and orchestras to jazz, indie rock, hip hop and classic rock [http://www.visitbuffaloniagara.com/business-type/entertainment]. The theater district features the internationally-acclaimed Shea’s Performing Arts Theater [http://www.sheas.org/] and the region is home to several other very high quality regional theaters and cinemas. The city also enjoys an active and celebrated arts community including such institutions as The Albright-Knox Art Gallery [http://www.albrightknox.org/], the Burchfield Penney Art Center [http://www.burchfieldpenney.org/] and the annual Allentown Arts Festival [http://www.allentownartsfestival.com/].
For those who prefer suburban life, the community of Amherst (including the village of Williamsville) and the more rural community of Clarence lie to the northeast of the city. The towns of Orchard Park and Hamburg are two popular communities that lie to the south of the city. Each of these areas boasts excellent school districts, new housing construction, wonderful shopping opportunities, extremely low crime rates, and easy commutes to the city (15-30 minutes).

To learn more about the Buffalo/Niagara Region, select from the links below:
Website about the region that is cooperative endeavor of higher education institutions in the area: wnycollegeconnection.com.

Area information from the Buffalo Niagara Convention and Visitors Bureau http://www.visitbuffaloniagara.com/

Dining, Art & Theater, Music and Much More http://www.buffalo.com

Buffalo Bills Football http://www.buffalobills.com/
Buffalo Sabres Hockey http://www.sabres.com/
Buffalo Bisons Baseball http://www.bisons.com/
Canisius College Golden Griffins http://www.canisius.edu/athletics/default.asp

Buffalo Chicken Wing Festival http://www.buffalowing.com/

Buffalo/Niagara Business and Civic Group
Buffalo Niagara Enterprise (BNE) http://www.buffaloniagara.org/
Buffalo Niagara Partnership http://www.thepartnership.org/
Infotech Niagara http://www.infotechniagara.org/
Amherst Chamber of Commerce http://www.amherst.org/