

Curriculum Vitae

Ji-Hee Kim, Ph.D.

Associate Professor

Department of Management and Marketing
Richard J. Wehle School of Business
Canisius College

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I. CURRENT PROFESSIONAL POSITIONS

- Associate Professor of Entrepreneurship: Fall 2006 – Present
Entrepreneurship and Management
Department of Management and Marketing
Richard J. Wehle School of Business, Canisius College, Buffalo, NY 14208, U.S. A.
- Teaching in Undergraduate and Graduate (MBA) level
Undergraduate courses: Principles of Entrepreneurship / New Venture Creation / Family Business Management / Managing the Family Business, Small Business Management and Entrepreneurship / Experiential Entrepreneurship: Creativity, Innovation, Idea Generation, Critical Skills in Entrepreneurship/
Graduate courses (MBA): Entrepreneurship and Small Business Management
- Assistant Professor: 2002 – 2006 (promoted to Associate Professor in Spring 2006)
Entrepreneurship, Family Business, Small Business Management, Management
Department of Business Administration, College of Business, Minot State University,
Minot, ND 58707, U.S.A.
 - Taught in Undergraduate and Graduate level
Undergraduate courses: Capstone Entrepreneurship / New Venture Creation / Introduction to Entrepreneurship / Small Business Management and Entrepreneurship / Family Business and Entrepreneurship / Fundamentals of Management / International Trade Tour / International Business Management
Graduate courses: New Venture Creation / Contemporary Issues / Capstone Experiences / International Trade Mission
- Regional Coordinator of Family Firm Institute for Korea, Family Firm Institute, Boston, MA, U.S.A, 2000 - Present
- Director of Entrepreneurship in North Dakota Grant, Minot State University, Minot, ND, U.S.A, 2001 – Present
- Family Business Columnist for Family Business Classroom on the Korean Small and Medium Business Administration (KSBA) and Small Business Development Center (SBDC) Homepage Web Site, Seoul, Korea, 1999 - Present
- Associate Director of High-Tech Business Institute, High Tech Business Development and Research Institute, Seoul, Korea,

2000 - Present

- Chief Researcher: 1999 - Present
 - National Family Business Survey Project, New York, U.S.A.
 - Korean Family Life Improvement Institute, Seoul, Korea
 - Institute of Human Ecology and Environment, Seoul, Korea
- Board of Directors: 1999- Present
 - Korea Federation of Small and Medium Business (Government Organization), Advisory Board Member, Seoul, Korea
 - Korean Small and Medium Business Administration (Government Organization), Advisory Board Member, Seoul, Korea
 - Center of Korean Women Entrepreneurship for the 21st Century, International Committee Member, Seoul, Korea

II. EDUCATION

- Post-Doctorate Certification, Visiting Professor and Post Doctoral Research Fellow, Saint Louis University, Saint Louis, MO, U.S.A., August 2001 – July 2002
Primary Area: Entrepreneurship and Family Business Management with International Perspectives
Secondary Area: (1) International Small Business (2) Management
- Post-Doctorate Certification, Visiting Professor and Post Doctoral Research Fellow, The Ohio State University, Columbus, OH, U.S.A., February 2000 – July 2001
Primary Area: Entrepreneurship and Family Business with International Perspectives
Secondary Area: (1) Consumer Economics (2) Marketing
- Ph.D., Ewha Women's University, Seoul, Korea, Graduated February 1999
Major: Family Business Management and Entrepreneurship
: Business Administration, Household Administration, and International Perspectives
Secondary: (1) Management (2) Economics
Tertiary Area: Strategic Management
Dissertation Title: *Family Business in Korea, U.S.A., and Germany -Theory and Practice –*
Graduated with honors
- German National Government Fellowship invited Ph.D. Student, Munich University, Munich, Germany, August 1997 – August 1998
Primary Area: Entrepreneurship and Family Business Management
Secondary Area: International Business
Tertiary Area: Consumer Economics and Household Administration
- Academic Excellence Student Scholarship, Visiting Scholar, Cornell University, Ithaca, NY, U.S.A
January 1995 – January 1996
Primary Area: Entrepreneurship and International Family Business Management
Secondary Area: (1) Management (2) Consumer Policy Analysis
- M.A. and MBA Ewha Women's University, Seoul, Korea, August 1989
Primary Areas: Consumer Economics and Business Administration
Master Thesis Title: *A Study on the Mother's Level of Consumer Socialization Influencing the Children's Level of Consumer Skill*
Graduated with honors
- B.A., Ewha Women's University, Seoul, Korea, February 1987
Major: Consumer Economics
Senior Thesis Title: *Analysis of Consumer Behavior of Female University Students*
Graduated with honors

III. TEACHING

PROFESSIONAL / ACADEMIC EXPERIENCES

Teaching Experiences (including distance education delivery)

- Assistant Professor: 2002 – 2006 (promoted to Associate Professor in Spring 2006)
Entrepreneurship, Family Business, Small Business Management, Management
Department of Business Administration, College of Business, Minot State University,
Minot, ND 58707, U.S.A.
 - Taught in Undergraduate and Graduate level
Undergraduate courses: Capstone Entrepreneurship / New Venture Creation / Introduction to Entrepreneurship /
Small Business Management and Entrepreneurship / Family Business and Entrepreneurship /
Fundamentals of Management / International Trade Tour / International Business Management
Graduate courses: New Venture Creation / Contemporary Issues / Capstone Experiences / International Trade Mission
- Visiting Professor, Research Scholar, Jefferson Smurfit Center for Entrepreneurial Studies, August 2001 – July 2002
Dept. of Management, John Cook School of Business, Saint Louis University, St. Louis, MO, U.S.A.
 - Taught Management and Entrepreneurship Classes, Fall Semester, 2001
 - Worked on International Family Business / Entrepreneurship / Small Business Strategic Management
 - Project to Develop the Curriculum and Methodology of Entrepreneurship and Family Business
 - Project to Develop the Education and Training Program of Families Owning Business and Entrepreneurship
 - Co-Worked with Dr. Jerome Katz in Advanced Business Planning for New Venture, Spring Semester, 2002
- Visiting Professor, The Ohio State University, Columbus, OH, U.S.A., February 2000 – July 2001
Co-Taught Families in Business (On-line Class), Fall Quarter 2000 / Spring Quarter 2001
- Visiting Professor, Munich University, Munich, Germany, August 1997 – August 1998
Co-Taught Home-Based Business, Family Business Management
- Visiting Professor, Cornell University, Ithaca, NY, U.S.A., January 1995 – January 1996
Co-Taught, Team teaching in Family Business Management
- Full Time Instructor, Ewha Women's University, Seoul, Korea, August 1993 – February 2000
Taught Entrepreneurship / Small Business Management / Family Business Management / Business Strategic Management /
Consumer Behavior / Consumer Economics
- Instructor, Sung Shin Women's University, Seoul, Korea, September 1996 – February 2000
Taught International Small Business / Family Business Management / Entrepreneurship / Business Statistics / Family Recourse
Management
- Instructor, Han Yang Women's Junior College, Seoul, Korea, March 1996 – February 2000
Taught Business Management / Small Business Management / Family Business Management / Entrepreneurship / Marketing /
Business Ethics
- Instructor, Chung Ang University, Seoul, Korea, March 1994 – August 1994
Taught Business Management / Business Statistics / Micro Economics / Consumer Economics
- Teaching Assistant for Dr. Sook Jae Moon, Ewha Women's University, Seoul, Korea, August 1987 – August 1989
- Teaching Assistant in Family Business Management / Small Business Management, Ewha Women's University, Seoul, Korea,
August 1987 – August 1989

- Teaching License in Economics Education for Middle and High School Teacher. Ministry of Korean Education Board, Seoul, Korea, February 1987
- Teaching Experience in Jung Won Girl's Middle School, Seoul, Korea, May 1986 – July 1986

• **Courses Taught:**

Entrepreneurship

Graduate Courses

- New Venture Creation
- Advanced Entrepreneurship
- Entrepreneurship Case Writing
- Capstone Entrepreneurship
- Organizational Behavior
- Strategic Management
- Advanced Business Plan
- Contemporary Issues
- Family Business Management and Entrepreneurship

Undergraduate Courses

- The Introduction to Entrepreneurship
- Women and Entrepreneurship
- Family Business Management and Entrepreneurship
- Family Business Field Case Writing
- Introductory Business Plan
- Business Consulting
- Small Business Management and Entrepreneurship (undergraduate and online course)
- Organizational Behavior

Management

Graduate Courses

- Business Strategic Management: Theory and Practice (graduate and undergraduate)
- Applied Research Methodology for Social Sciences (Statistics, SAS, SPSS)
- Business Consulting

Undergraduate Courses

- Fundamentals of Management
- Strategic Management
- Organizational Behavior
- Human Resource Management
- Business Statistics
- Micro Economics
- Marketing
- Consumer Behavior
- Consumer Economics
- Personal Finance

International Business

Graduate Courses

- International Business Trade Mission
- International Family Business
- Doing Family Business in Asia, Europe and U.S.A
- International Business Management and Survey

Undergraduate Courses

- Global Entrepreneurship
- International Business Survey
- Cultural Environment

• **New Courses Developed and Taught:**

- Entrepreneurship Capstone Course (graduate and undergraduate, campus and online)
- Entrepreneurship: New Venture Creation (graduate and undergraduate, campus and online)
- Introduction to Entrepreneurship (undergraduate)
- Family Business and Entrepreneurship (undergraduate, campus and online)
- Entrepreneurship / Small Business Management (undergraduate, campus and online)
- Family Business Field Study (undergraduate)
- Sweden Trade Tour (graduate)

TEACHING / RESEARCH INTERESTS

Entrepreneurship / Family Business Education Areas

- Family Business and Consultation
- Entrepreneurship Education
- Minority and Entrepreneurship
- Social Entrepreneurship
- Entrepreneurship and Economic Development
- Women in Entrepreneurship
- Youth Entrepreneurship
- Small Business Management
- International Business / Global Entrepreneurship

Curriculum and Center Development Areas

- Develop the Curriculum and On-line Teaching Method of Family Business and Entrepreneurship
- Develop the Innovative Entrepreneurship Teaching Method
- Creation of an Entrepreneurship / Family Business Centers

General Management / International Business Areas

- Family Business Management – International Perspectives-
- Family Business in Asia, Europe and U.S.A – Comparison Study in Strategic Management
- International Economic Development within Multi-Cultural and Historical Setting
- Strategic Management in the Small and Family Business
- Fundamentals and Contemporary Issues in Organizational Management
- Consumer Behavior and Consumer Decision Making
- Consumer Economics and Family Resource Management

III. RESEARCH

RESEARCH EXPERIENCES

- Researcher, National Family Business Survey Project, Minority Family Business (Asian-American Family Business), U.S.A. January 2000 – Present
- Research Scholar, Jefferson Smurfit Center for Entrepreneurial Studies, August 2001 – July 2002
Dept. of Management, John Cook School of Business, Saint Louis University, St. Louis, MO, U.S.A.
 - Worked with Drs. Robert and Joyce Brockhaus in Entrepreneurship and Family Business
 - Worked on International Family Business / Entrepreneurship / Small Business Strategic Management
 - Researched on Project to Develop the Curriculum and Methodology of Entrepreneurship and Family Business
 - Researched on Project to Develop the Education and Training Program of Families Owning Business and Entrepreneurship
 - Researched Entitled “Family Business Strategic Management: Cross-Cultural Perspectives”
 - Co-Worked with Dr. Jerome Katz in Advanced Business Planning for New Venture, Spring Semester, 2002
- Post Doctoral Research Fellow, The Ohio State University, Columbus, OH, U.S.A., February 2000 – July 2001
 - Participated in “National Family Business Survey Project”, U.S.A. and Canada
 - Researched Entitled “Family Business Management Practice in Canada, Korea and The United States”, submitted to the Journal of Family and Economic Issues
 - Worked on Project “Cross Cultural Study of Small Business and Family Business Management”
- Co-Worker, Johns Hopkins University, Baltimore, MD, U.S.A., and Ewha Women’s University, Seoul, Korea, January 1999 – December 1999, International Project “The Family Life Situation of North Korea Female Refugee’s in China”
- Project Co-Director, The Asia Foundation Project FSN214, U.S.A., January 1999 – December 1999
Researched Entitled “Bride – Trade along the China-North Korean Border”
- German National Fellowship Invited Research Scholar, Munich University, Munich, Germany, August 1997 – August 1998
Worked on International Business Management / Entrepreneurship / Family Business Management
- Researcher, Institute for Socio-Economic of Household, Munich, Germany, August 1997 – August 1998
- Visiting Scholar, Cornell University, Ithaca, NY, U.S.A., January 1995 – January 1996
Participated in Home-Based Business Project / National Family Business Survey Project / Entrepreneurship Education Project
- Director, The Korean Consumer Economics Association, Seoul, Korea, August 1996 – August 1997
- International Project Coordinator, Asian Regional Association for Consumer Economics, Seoul, Korea, August 1996 – August 1997
- Research Associate, Ewha Women’s University, Seoul, Korea, September 1992 – February 1999
 - International Small Business Management (September 1998 - February 1999)
 - Family Business Management / Entrepreneurship (March 1997 – July 1997)
 - Strategic Management / Business Statistics (March 1996 – February 1997)
 - Consumer Behavior and Market Strategy (March 1993 – February 1994)

PUBLICATIONS

Books and Chapters in Book

- Ji-Hee Kim and et al. (2006), “*Handbook of Family Business and Family Business Consultation: A Global Perspective*”, Author of Family Business and Family Business Consultation in Korea Chapter, The Haworth Press, Inc. U.S.A. 2006.
- Ji-Hee Kim (2001), “*Family Business: How to Start and Management*,” The 1st Textbook in Family Business in Korea, Samsung Publishing Ltd., Seoul, Korea

Journal Articles

- N.K. Kwak, Chang W. Lee, and Ji-Hee Kim (2005), “An MCDM Model for Media Selection in the Dual Consumer/ Industrial Market”, *European Journal of Operational Research*, Vol.166, pp. 255-265
- Ji-Hee Kim and Kathryn Stafford (2002), “Family Resource Management Pattern by Dual Manager of the Family Business in Korea and the United States,” *Journal of Korean Management Association*, Vol. 20, No. 2, pp. 1-14
- Karen A. Duncan, Ji-Hee Kim, and Kathryn Stafford (2001), “Resource Management Practice of Business Owning Families: A Three Nations Comparison”, *Canadian Home Economics Journal*, Vol.51, No.1, pp.24-29
- Ji-Hee Kim and Sook-Jae Moon (2001), “A Study on the Development of Empirical Research Areas and Curriculum Model on Family Business”, *The Journal of Korean Management Association*, Vol.5, No.1, pp.123-140
- Ji-Hee Kim (2001), “Family Business in Germany”, *The Journal of Asian Regional Association for Consumer Economics*, Vol.8, No.1, pp.49-55
- Ji-Hee Kim and Sook-Jae Moon (2000), “Work and Family Characteristics of Family Business in Germany – Based on the Interview with Female Business Manager in the Family Businesses”, *Journal of Korean Management Association*, Vol.18, No.2, pp. 77-91
- Sook-Jae Moon, Ji-Hee Kim, and Myung-Keun Lee (2000), “A Study on the Motive of Escape from North Korea and the Life Situation of Female Fugitives in China - Based on the Interview with North Korean Female Refugees in Yenben Province”, *Journal of Korean Consumer Economics Association*, Vol.38, No.5, pp.137-152
- Ji-Hee Kim (2000), “Motivation of Defect from North Korea and Family Life Situation on North Korea Female Refugees’ in Yenben Province of China”, *The Journal of Asian Regional Association for Consumer Economics* Vol.7, No.1, pp. 42-49
- Ji-Hee Kim (1999), “Bivalent Attributes and Dual Functions of Family Business”, *Journal of Korean Management Association*, Vol.17, No.1, pp.87-101
- Ji-Hee Kim, Sook-Jae Moon and Ramona K. Z. Heck (1998), “A Study on Home-Based Work: The Characteristics and Practices of Home-Based Work in the United States and the Conceptual Model for Studying on At-Home Income Generation”, *Journal of Korean Consumer Economics Association*, Vol.36, No.3, pp.207-224
- Ji-Hee Kim and Sook-Jae Moon (1997), “Theoretical Approach to the Family Business Management”, *Journal of Korean*

Management Association, Vol.35, No.6, pp.317-334

- Ji-Hee Kim and Sook-Jae Moon (1997), “Theoretical Approach to the Home-Based Business for Using the Family Resources”, *The Journal of Korean Resource Management*, Vol.1, No.1, pp.43-55
- Ji-Hee Kim and Sook-Jae Moon (1989), “A Study on the Mother's Level of Consumer Socialization Influencing the Children's Level of Consumer Skill”, *Journal of Korean Consumer Economics Association*, Vol.27, No.4, pp.100-109

Research in Progress

- Ji-Hee Kim and James Ondracek (2005), “Sustainability and Business: Success Factors”, College of Business, Minot State University, research begun Fall 2005
- Ji-Hee Kim and James Ondracek (2005) “Do Family Factors Matter: The Resource-Based View of Strategy and Korean Family and Non-family Businesses”, College of Business, Minot State University, research begun Spring 2005.
- Ji-Hee Kim and James Ondracek (2005), “Self-Employment in Korea: Determinants and Performance”, College of Business, Minot State University, research begun Spring 2005

Papers and Proposal under Review

- Ji-Hee Kim (2005), “Business Strategic Management by Family Business in Korea, Canada, and U.S.A”., Unpublished Manuscript, *Family Business Review*, Boston, U.S.A.
- Ji-Hee Kim, Karen A. Duncan, and Kathryn Stafford (2005), “Family Business Management Practice in Canada, Korea and The United States”, (under review) *Journal of Family and Economic Issues*
- Ji-Hee Kim (2005), “Korean-American Family Business, Minority Family Business in U.S.A.”, Unpublished Manuscript, (under review), *Journal of Small Business, Korean Small Business Association*
- Ji-Hee Kim, James Ondracek, and John O’del (2005), “Overseas Business Tour and Trade Missions”, Unpublished Manuscript (under review), *USASBE / SBI 2006 Joint Conference, USASBE Workshops/Symposia: Entrepreneurship Education*

Conference Proceedings and Paper Presentations

- Ji-Hee Kim and James Ondracek (2005), “Family Resource Management by Family Business in Canada, Korea, and U.S.A”, Paper presented at the *ICSB (International Council for Small Business) 50th World Conference*, Washington D.C. , June, 15-18, 2005, U.S.A
- Ji-Hee Kim, James Ondracek, and John O’del (2005), “Organizing and Conducting Oversea Study Tours”, Paper presented at the *ICSB (International Council for Small Business) 50th World Conference*, Washington D.C., June, 15-18, 2005, U.S.A
- Ji-Hee Kim, James Ondracek & John O’del (2005), “Finding and Securing Grants to Promote Global Entrepreneurship”, Paper presented at the *ICSB (International Council for Small Business) 50th World Conference*, Washington D.C., June, 15-18, 2005, U.S.A
- James Ondracek, Keith Witwer, and Ji-Hee Kim (2005), “State-Level Entrepreneurship Policy and Tertiary Entrepreneurship Education: A Study of Benchmarks and Trends in North Dakota”, Paper presented at the Conference at the *Joint National Conference, 19th Annual USASBE (United State Association for Small Business and Entrepreneurship) and SBI (Small Business Institute)*, Indian Wells, California, January 13-16, 2005

- Ji-Hee Kim, John O'del, and James Ondracek (2005), "Finding and Securing Resources to Support International Entrepreneurship Study" Paper presented at the Conference at *the Joint National Conference 19th Annual USASBE (United State Association for Small Business and Entrepreneurship) and SBI (Small Business Institute)*, Indian Wells, California, January 13-16, 2005
- Ji-Hee Kim and James Ondracek (2005), "Access, Inspiration, and Expertise: Elevating Entrepreneurship in North Dakota," Paper presented at the Conference at *the Joint National Conference, 19th Annual USASBE (United State Association for Small Business and Entrepreneurship) and SBI (Small Business Institute)*, Coleman Elevator Grant Poster-Session, Indian Wells, California, January 13-16, 2005
- Cathleen Folker, Sandra King, Ji-Hee Kim, and Cathy Ashley-Cotleur (2003), "If Men are from Mars and Women are from Venus, on What Planet Can a Woman Run a Family Business", Paper presented at the *17th Annual USASBE (United State Association for Small Business and Entrepreneurship) National Conference*, Hilton Head Island, South Carolina, U.S.A. Jan. 23-25, 2003
- N.K. Kwak, Chang W. Lee, & Ji-Hee Kim (2002), "A Mixed Integer Goal Programming Model for Advertising Media Selection in Dual Market Role", *Proceedings of the 16th IFORS Conference Invited Sessions on MCDA*, Edinburgh, United Kingdom, July 8-12, 2002
- Sandra King, Joyce Brockhaus, Stan W. Mandell, and Ji-Hee Kim (2002), "Teaching A Family Business Course: Who's Teaching What, Where and How You Can Join Them", *Proceedings of the 16th Annual United States Association for Small Business and Entrepreneurship National Conference*, Reno, Nevada, January 17-20, 2002, p.127
- Robert H. Brockhaus and Ji-Hee Kim (2001), "Management Successions, Paper Presented at the Meeting of Theory of the Family Enterprise: Establishing a Paradigm for the Field", Stollery Center, School of Business, University of Alberta, Alberta, Canada, September 27-28, 2001
- Ji-Hee Kim (2001), "Family Life of North Korean Female Fugitives along The China-North Korea Border", *Proceedings of the Joint Conference of the Asian Consumer and Family Economics Association and the China Consumer Economics Research Association*, Shiliazhuang, the People's Republic of China, pp. 42-47
- Ji-Hee Kim (2000), "Women Family Business", Paper Presented at the Meeting of *Women Owned Business Meeting*, Seoul, Korea
- Ji-Hee Kim (1999), "Family Business in Korea", Paper Reported to the *Jung-Ang Daily Newspaper*, Seoul, Korea
- Ji-Hee Kim (1999), "Family Business Management of Korea in the 21st Century", *Proceedings of Symposium in Commemoration of the 70th Anniversary of College of Human Science and Management*, Ewha Women's University, Seoul, Korea, pp.19-37
- Ji-Hee Kim, Sook-Jae Moon, and Sigrid Weggemann (1999), "Family Business in Korea, U.S.A., and Germany", *Proceedings of the 10th Conference of Asian Regional Association for Consumer Economics*", Yokohama, Japan, pp.104-105
- Ji-Hee Kim (1999), "Importance and Significance of Family Business in Korea", Paper Presented at the Meeting of *Korean Small Business Association*, Seoul, Korea
- Ji-Hee Kim (1999), "Family Business Management in Korea, U.S.A., and Germany - Focus on Research Subjects and Perspectives in the Future", *Proceedings of the 1999 Annual Conference of Korean Economics Association*, Seoul, Korea, pp. 50-53
- Ji-Hee Kim (1997), "Interaction in Work and Family Spheres of Family Business in the United States – An Application to Korea Situation: Focused on Home-Based Business", *Proceedings of the 9th Conference of Asian Regional Association for Consumer Economics, "New Paradigm of Consumer Economics for the 21st Century-Challenges and Perspectives-*", Seoul, Korea, p.216

SELECTED GRANT PRODUCTION AND MANAGEMENT

- Ji-Hee Kim, James Ondracek, and Keith Witwer (2005), Project Director, prepared “*Excellence in Entrepreneurship Programs for Teaching Colleges Grant*”, \$150,000 foundation contribution; \$150,000 local match funds, The Coleman Foundation, U.S.A
- Ji-Hee Kim and James Ondracek (2004), Project Director, “*Tools for Success Part II; Entrepreneurship Education in North Dakota*”, Coleman/Hughes/USASBE Elevator Grant, Grant awarded January 2004, \$ 5,000, The Coleman Foundation, U.S.A., Conducted and organized “*the 2nd North Dakota Entrepreneurship Forum: Tools for Success II*”, attended by over 300 MSU students and faculty, eight North Dakota entrepreneurs of various backgrounds and policy makers (director of SBA, ND Politician) shared their versions of what it means to be an entrepreneur and economic development in ND.
- Ji-Hee Kim and James Ondracek (2003), Project Director, “*Building Entrepreneurship in North Dakota*, Kauffman Collegiate Entrepreneurship Network Grant, Grant awarded, \$ 50,000, Grant # 20031292, Ewing Marion Kauffman Foundation, \$50,000 local match funds, U.S.A. Aware importance of Entrepreneurship in North Dakota / Developed new entrepreneurship education at Minot State University/ Developed five new courses in Entrepreneurship and Family Business including Introduction to Entrepreneurship / Family Business and Entrepreneurship / Global Entrepreneurship / Entrepreneurial Finance / New Venture Creation (graduate)
- Ji-Hee Kim and James Ondracek (2003), Project Director, “*Tools for Success Part I; Entrepreneurship Education in North Dakota*,” Coleman/Hughes/USASBE Elevator Grants, Grant awarded \$ 5,000, # 4256 January 2003, The Coleman Foundation, U.S.A. Conducted the *1st North Dakota Entrepreneurship Forum: Tools for Success*, attended by over 350 MSU students and faculty, seven North Dakota entrepreneurs of various backgrounds shared their versions of what it means to be an entrepreneur.
- Ji-Hee Kim and James Ondracek (2002), Project Director, “*Global Entrepreneurship: The Next Frontier for US Entrepreneurship Education*”, USASBE Grant Program, Grant submitted October 2002, not granted
- Ji-Hee Kim (2002), Project Director, “*Home-Based Management in U.S.A., and Korea: Regulation and Policy Action Plan*”, Federal Funds, Grant awarded \$ 35,000, Korean Small and Medium Business Administration, Seoul, Korea
- Ji-Hee Kim and Young-Ho Nam (2003), Project Director, “*Home-Based Business: Business Manual Development*,” Grant Awarded \$50,000, Korean Small and Medium Business Administration, Seoul, Korea
- Ji-Hee Kim (2002), Project Director, “*Government Policy Action for Small Business in Korea*”, Grant Awarded \$ 30,000”, Korean Small Business Institute, Seoul, Korea
- Ji-Hee Kim (2001), Project Director, “*The Innovative Education Program for Effectiveness of Family Business Management*”, Federal Research Fund, Grant awarded \$30,000, Korean Research Foundation, Korea, Seoul, Korea
- Sook-Jae Moon, Ji-Hee Kim & Myung-Keun Lee (1999), “*Bride-Trade along the China-North Korean Border*”, The Asian Foundation FSN214, Grant awarded \$ 50,000, The Asian Foundation, U.S.A.
- Ji-Hee Kim (1997), Project Director, “*Family Business in Korea and Germany*”, German Federal Government Research Fund, Grant awarded DM 20,000, Germany
- Ji-Hee Kim (1995), Project Director, “*Family Business Management in Korea and U.S*”, Ewha Women’s University Graduate School Research Fund, Grant awarded \$10,000, Ewha Women’s University, Korea

CONFERENCE ORGANIZED AND CONDUCTED

- Ji-Hee Kim, James Ondracek, Keith Witwer, and Jerry Stai (2005), “2005 Annual Entrepreneurship Forum: Art and Technology Entrepreneurship”, Minot State University, Minot, ND, November 2005
- Ji-Hee Kim, James Ondracek, Jerry Stai, and Keith Witwer (2004), “2004 Annual North Dakota Entrepreneurship Forum: Tools for Success II”, Minot State University, Minot, ND, October 2004
- Ji-Hee Kim and James Ondracek (2004), “Cross-Border Business Plan Competition”, Minot State University, Minot, ND, February, 2004
- Ji-Hee Kim (2004), *Korean National Family Business Forum*, Seoul, Korea, June 2004
- Ji-Hee Kim, James Ondracek, Jerry Stai, and Keith Witwer (2003), “2003 Annual North Dakota Entrepreneurship Forum: Tools for Success I”, Minot State University, Minot, ND, November 2003
- Ji-Hee Kim (1997), “Annual Conference for Asian Consumer Economics”, Seoul, Korea, 1997

PROFESSIONAL CONSULTATIONS (Partial list)

- Samsung Networks, Seoul, Korea
- Samsung Unitel, Seoul, Korea
- Unisilver, Seoul, Korea
- SE Inc., Seoul, Korea
- High-Tech Business Model Development Institute, Seoul, Korea
- Korea Federation for Small Business, Seoul, Korea
- Korea Small and Medium Business Administration, Seoul, Korea
- Korean Small Business Institute, Seoul, Korea
- Sae Won Family Firm, Seoul, Korea

HONORS AND AWARDS

- Outstanding Case Teaching Award at The Experiential Classroom V (Entrepreneurship Education), Syracuse University, Syracuse, New York, U.S.A., September 16 – 19, 2004
- Korean Government Post Doctoral Research Grant Award, Korean Research Foundation Post Doctoral Fellowship Program for Research Abroad, Seoul, Korea, August 2001 – July 2002 (\$ 20,000)
Research Entitled “The Innovative Education Program for Effectiveness of Female Owned Family Business Management”
Working on International Family and Small Business Management / Entrepreneurship
- Finalist for 2000 Best Unpublished Research Paper, Family Business Management, Korea Small Business Association, Seoul, Korea, 2000
- Outstanding Research Award in International Small Business, Sponsored by the Asia Foundation, U.S.A., 1999 (\$ 5,000)
- Best Dissertation Award, Korean Management Association, Seoul, Korea, 1999

- Best Ph.D. Dissertation Award, Ewha Women's University Graduate School, Seoul, Korea, 1999
- German National Government Scholarship for Asian Ph.D Students, Germany, 1997 (DM 12,000)
- Best Research Award, Ewha Women's University Graduate School, Seoul, Korea, 1997 (\$ 6,000)
- Academic Excellence Student Scholarship for Studying Abroad, Ewha Women's University Graduate School, Seoul, Korea, 1995 (\$ 30,000)
- Undergraduate Academic Fellowship, Ewha Women's University, Seoul, Korea, 1983-1987

EXPERIENCE WITH SOFTWARE

- Package: SAS, SPSS, Web CT
- Word Processor: Microsoft Word, Korean Word Processor, German Word Professor
- Spreadsheet: Microsoft Excel, Quattro
- Presentation: Microsoft Power Point

EXPEIENCE WITH LARGE DATA SETS

- National Family Business Survey, U.S.A., 1997 & 1999 – Present
- Minority Family Business Survey, U.S.A., 2000-Present
- NE-167 At-Home Income Generation, U.S.A., 1995
- Consumer Expenditure Survey (CES), U.S.A., 1995
- Korean Expenditure Survey, Korea, 1996 – Present
- Korea Labor and Income Panel Study, Korea Labor Institute, Korea, 2002 - Present
- Korea Workplace Panel Study, Korea Labor Institute, Korea, 2003 – Present
- Korea Small Business Productivity Panel Study, Korea Federation of Small and Medium Business, Korea, 1999 – Present

PROFESSIONAL MEMBERSHIP

Member of:

- Academy of Management
- United States Association for Small Business and Entrepreneurship (USASBE)
- International Council for Small Business (ICSB)
- The Family Firm Institute (FFI)
- The Family Business Network (FBN)
- American Council on Consumer Interests (ACCI)
- Asian Consumer and Family Economics Association (ACFEA)
- Asian Regional Association for Consumer Economics (ARACE)
- Asian Regional Association for Home Economics (ARAHE)
- The Korean Consumer Economics Association (KCEA)
- The Korean Management Association (KMA)
- Association of Korean Family Resource Management (AKFRM)
- Korean Women's Studies Association (KWSA)

LANGUAGE SKILL

- English, German, and Korean - Conversational and Written Fluency

LICENSES

- Family Business Consultant, Family Firm Institute, Boston, MA, U.S.A
- Middle School Teacher License for Consumer Economics, Ministry of Korean Education Board, Seoul, Korea

IV. CURRENT PROFESSIONAL SERVICE

UNIVERSITY SERVICES

- Entrepreneurship Program Director, Canisius College, Buffalo, NY 14208, U.S.A. 2006 – present
- Dean Search Committee, College of Business, Minot State University, Minot, ND, 58707, U.S.A., 2005-2006
- Library Director Search Committee, Minot State University, Minot, ND, 58707, U.S.A., 2005-2006
- Honors Program Advisory Council, Board Member, Minot State University, ND, 58707, 2005-2006
- Graduate School Admission Committee, College of Business, Minot State University, Minot, ND, 58707, U.S.A., 2002-2006
- Graduate School Curriculum Development Committee, College of Business, Minot State University, Minot, ND, 58707, U.S.A., 2002-2006
- University Diversity Committee Member, Minot State University, Minot, ND, 58707, U.S.A., 2003-2006
- University IRB Committee Member, Minot State University, Minot, 58707, U.S.A., 2003-2006
- Job Corps Faculty Committee, College of Business, Minot State University, Minot, ND, 58707, U.S.A., 2002-2006
- International Trade Action Plan, Advisory Faculty, College of Business, Minot State University, Minot, ND, 58707, U.S.A., 2002-2006
- Faculty Senate Executive Committee Board Member, Minot State University, Minot, ND, 58707, U.S.A., 2003-2004
- Organizer, The 1st and 2nd North Dakota Entrepreneurship Forum, 2003 and 2004, Minot, Minot State University, Minot, ND, 58707, U.S.A
- Advisory Faculty for Developing the Business Plan and Participated Business Plan Competition (BOSS) and guided student's Business Plan for MSU-Canada International Business Plan Competition, College of Business, Minot State University, Minot, ND, 58707, U.S.A., 2002-Present. Students received 1st and 3rd prize at the 2nd BOSS business plan competition in North Dakota,

January, 2004 under the Dr. Kim's advice

- Advisor and Faculty Leader for MSU International Trade Tour; Singapore Business Tour, May 15-25, 2004
- Advisor and Faculty Leader for MSU International Trade Tour; Sweden and Norway Tour, May 13 – June 2, 2003
- Advisory Committee, Korean-American Student Association, The Ohio State University, Columbus, OH, 2000-2001
- Coordinator, Computer Resources Lab. Ewha Women's University, Seoul, Korea, 1999
- Committee Member, Family Business Curriculum Development, Ewha Women's University, Seoul, Korea, 1999
- Guest Lecturer, Workshop on
 - SAS for Windows, Ewha Women's University, Seoul, Korea, 1999
 - SPSS for Windows, Ewha Women's University, Seoul, Korea, 1999
 - LISREL Statistic Workshop –Advanced Level Course, Korean Psychology Association, Seoul, Korea, 1993.
 - Statistical Workshop for Social Scientist, Seoul National University, Institute of Social Science Development, Seoul, Korea, 1992
- Member, Korean Women's Faculty Association, Seoul, Korea, 1995 – Present

PROFESSIONAL ASSOCIATION SERVICES

- United State Association for Small Business and Entrepreneurship (USASBE)
Paper Reviewer, Session Chair, Family Business Division Committee
- International Council for Small Business (ICSB)
Paper Reviewer, Korean Representative for Officers Meeting
- Journal of Business Venturing: Paper Reviewer
- Family Firm Institute: Regional Coordinator for Asia and Korea
- Asian Consumer and Family Economics Association: Paper Reviewer, 2001
- Korean Small and Medium Business Administration
Advisory Board Member, Family Business Columnist on the KSMBA home page on the web
- Korea Federation of Small and Medium Business: Advisory Board Member
- Samsung Networks: Family Business Columnist on the Samsung Networks home page on the web
- Center for Korean Women Entrepreneurship for the 21st Century
Advisory Board Member, Global Entrepreneurship Committee
- Korea Business Venture Newspaper: Columnist in Family Business, Entrepreneurship, Seoul, Korea, 2001-Present

LOCAL AND INTERNATIONAL COMMUNITIES SERVICES

- Advisory Board Member, Working with Korean Small and Medium Business Administration, Seoul, Korea, 1999-Present
- Advisory Board Member, Working with Korean Small Business Development Center, Seoul, Korea, 1999-Present

- Advisory Board Member, Working with Center for Korean Women Entrepreneurship for the 21st Century, Seoul, Korea, 1999-Present
- Working with Small Business Development Centers, Minot, ND, U.S.A. 2002-Present
- Working on Economic Development Strategy in North Dakota, Minot, N.D., U.S.A. 2002-Present
- Arranged International Business Meeting between Korean Small and Medium Business Administration and North Dakota Small Business Administration, U.S.A. 2002
- Worked with Small Business Administration, St.Louis, MO, USA 2001-2002
- Worked with Small Business Development Center, St.Louis, MO, U.S.A. 2001-2002
- Guest Speaker, Seminar on Korean Women Owned Small Business, 1999
- Keynote Speaker, Symposium of Korean Women's High Technology Society, 1999