# **OUR MISSION**

Canisius College, a Catholic and Jesuit university,
offers outstanding undergraduate, graduate and
professional programs distinguished by
transformative learning experiences that
engage students in the classroom and beyond.
We foster in our students a commitment to excellence,
service and leadership in a global society.



# AT THE CORE OF OUR MISSION

#### **CATHOLIC & JESUIT**

Canisius is an open, welcoming university where our Catholic, Jesuit mission and identity are vitally present and operative. It is rooted in the Catholic intellectual tradition's unity of knowledge and the dialogue of faith and reason. Founded by the Society of Jesus as a manifestation of its charism, Canisius espouses the Jesuit principles of human excellence, care for the whole person, social justice, and interreligious dialogue. Jesuit spirituality calls us to seek God in all things and Jesuit education aims to form students who become men and women for and with others.

#### TRANSFORMATIVE LEARNING & STUDENT ENGAGEMENT

Steeped in Jesuit ideals, our undergraduate and graduate academic programs are distinguished by academic excellence, student-faculty interaction, and a variety of experiential learning opportunities that engage students and transform the mind and spirit. Our undergraduate core curriculum enriches students' academic pursuits and delivers a strong foundation in liberal arts, critical thinking, and diversity. Graduate and professional programs promote the application of theory to practice.

#### **SERVICE & LEADERSHIP**

Benefitting from academically-rich, values-based experiences in their interactions with faculty, staff, and community members, students develop their abilities to lead and inspire others. At Canisius, students practice these leadership skills in the classroom and through co-curricular activities in ways that animate our Jesuit values to serve others and benefit our world.



# **OUR VALUES**

# CANISIUS COLLEGE IS COMMITTED TO THE FOLLOWING VALUES THAT EMERGE FROM OUR CATHOLIC, JESUIT MISSION TO GUIDE ALL OF OUR DECISIONS AND ACTIONS:

- > Cura Personalis, care and respect for the whole person, and a holistic approach to education
- > A dedication to the pursuit of magis, excellence, service, and innovation
- > Principled leadership and personal accountability
- > An individual and institutional responsibility to work for social justice and transform suffering and injustice in the world
- > A deep respect for the natural world, and a commitment to its responsible stewardship.

### **OUR VISION**

Canisius will be the leading educational choice for those who seek innovative learning opportunities rooted in our Jesuit mission and values.

# **OUR PROMISE**

Canisius College, a Catholic and Jesuit university, will provide students with a challenging, engaging education that will enable them to succeed in a rapidly changing global society. Through close collaboration with faculty, staff, alumni, and peers, our students will cultivate the skills, habits of mind, and values to pursue successful professional careers and lead meaningful intellectual lives. Canisius will nurture students' sense of responsibility to create a more just, equitable, and sustainable world.



# **OUR GOALS & OBJECTIVES**

# GOAL 1: PROMOTING ACADEMIC EXCELLENCE, INNOVATION AND STUDENT SUCCESS

- Provide excellent, diverse, and innovative learning opportunities that nurture the human intellect and spirit and prepare students for a meaningful life.
- 2. Strengthen and enhance curriculum by developing new programs that help students discover their passions and develop their strengths.
- 3. Expand resources to support the search for wisdom and the integration of knowledge.
- 4. Increase the number of students engaged in transformative, experiential learning opportunities.
- 5. Develop programs to reach new audiences, provide tailored professional development, and support lifelong learning.



# **OUR GOALS & OBJECTIVES**

## GOAL 2: ENGAGING STUDENTS, ALUMNI, AND EXTERNAL PARTNERS

- 1. Promote a comprehensive engagement model that attracts and retains students, inspires them to maintain a life-long connection with alma mater, and instills the mission, quality, and value of Canisius.
- 2. Execute the strategic enrollment management plan to regain WNY market share.
- 3. Advance the college through more effective fundraising, marketing, and public relations.
- 4. Increase student retention and persistence to graduation at the undergraduate and graduate levels.
- 5. Foster new and innovative relationships with alumni, friends, corporations, and external stakeholders.



# **OUR GOALS & OBJECTIVES**

#### GOAL 3: ADVANCING INSTITUTIONAL EFFECTIVENESS AND SUSTAINABILITY

- 1. Continue our commitment to institutional improvement through robust planning, assessment, and growth in resources in support of our mission and a vibrant, sustainable campus.
- 2. Develop and begin to implement a campus master plan that supports academic excellence, collaboration, and student success.
- 3. Design and initiate a comprehensive plan for just practices and policies across the institution that steward the earth's natural resources.
- 4. Develop a financial model that increases revenues, aligns expenses with strategic priorities, and adapts to changing circumstances.
- 5. Execute a human resource strategy that recruits, retains, and develops talented and diverse faculty and staff.
- 6. Fully integrate our processes for strategic planning, program review, outcomes assessment, and resources allocation.
- 7. Employ technology to support teaching and scholarship, enhance the student experience and maximize operational effectiveness.



# **OUR GOALS & OBJECTIVES**

### **GOAL 4: DEEPENING OUR CATHOLIC, JESUIT IDENTITY**

- 1. Demonstrate our dedication to our Catholic, Jesuit character, particularly the promotion of justice.
- 2. Infuse our Jesuit mission and identity throughout the Canisius experience.
- 3. Recruit and retain faculty, staff, and trustees who will animate the Jesuit identity of Canisius.
- 4. Reflect our commitment to diversity in our recruitment, academic programs, and policies and practices.
- 5. Establish a New Buffalo Institute at Canisius to facilitate programs, collaborations, and creative initiatives.

