

HESAA Graduate Assistant Training
FALL 2020

Title Nine

@Canisius College

Presented by: Kathleen Brucato
Associate Dean of Students & Title IX Coordinator

Today's Discussion

THINGS TO COVER

- What is Title IX?
- What are the related Canisius policies?
- What is NYS Enough is Enough?
- Overview of Resources
- Changes for Fall 2020
- Everfi Modules

FALL 2020



What is Title IX?

"No person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

-Title IX Education Amendments of 1972

Sexual and Gender Based Misconduct

SEXUAL OR GENDER BASED DISCRIMINATION

SEXUAL OR GENDER BASED HARASSMENT

SEXUAL ASSAULT

SEXUAL EXPLOITATION

DATING VIOLENCE

DOMESTIC VIOLENCE

STALKING

"IN RECENT YEARS, TITLE IX CASES HAVE BECOME A SHORT-HAND FOR ANY CAMPUS DISCIPLINARY PROCESS INVOLVING SEX DISCRIMINATION, INCLUDING THOSE ARISING FROM SEXUAL HARASSMENT AND SEXUAL ASSAULT. BUT UNDER THE FINAL RULE, THE COLLEGE MUST NARROW BOTH THE GEOGRAPHIC SCOPE OF ITS AUTHORITY TO ACT UNDER TITLE IX, AND THE TYPES OF SEXUAL HARASSMENT THAT IT MUST INVESTIGATE AND ADJUDICATE PURSUANT TO ITS TITLE IX PROCESS. ONLY INCIDENTS FALLING WITHIN THE FINAL RULE'S DEFINITION OF SEXUAL HARASSMENT (SEE DEFINITIONS SECTION)AND ONLY THOSE ALLEGEDLY ARISING WITHIN THE UNITED STATES WILL BE INVESTIGATED AND, IF APPROPRIATE, BROUGHT TO A LIVE HEARING THROUGH THE GRIEVANCE PROCESS DEFINED BELOW. **NOTE:** OTHER COLLEGE POLICIES MAY AUTHORIZE INVESTIGATIONS INTO, AND SANCTIONS FOR, MISCONDUCT FALLING WITHIN THE SCOPE OF THOSE OTHER POLICIES."

-CC Sexual and Gender Based Misconduct Policy

What other policies address these topics?

- Anti-Discrimination and Harassment Policy
- Community Standards
- NYS Sexual Harassment Prevention Policy (Employment)





Canisius Title IX Team

SHEILA PETTIGREW

Deputy IX Coordinator for Students

Policy Review, Team Training, Serve as
HPC or Lead Investigator

KATHLEEN FARLEY BRUCATO

Title IX Coordinator

Respond to any reports of sexual
misconduct or harassment, compliance,
education, and policy updates.

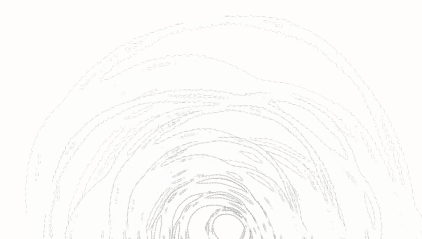
TIM SEIL

Deputy IX Coordinator for Students

Process Review, Team Training, Serve
as HPC or Lead Investigator



What is NYS
Enough is
Enough?



Role as Graduate Assistant

YOU ARE CONSIDERED A "COLLEGE REPRESENTATIVE".

"Public Safety staff; Student Affairs professionals; Resident Assistants and Hall Directors; coaches, trainers and Athletics staff; Club and organization advisors; individuals designated as Campus Security Authorities for Clery Act compliance purposes; faculty and staff who are not Confidential Resources. All College Representatives are required to promptly report to the Title IX Coordinator upon receipt of any information regarding an alleged act of Sexual or Gender-Based Misconduct. However, information regarding Sexual or Gender-Based Misconduct shared with College Representatives who are not one of the specified employees in the Actual Knowledge provision, above, shall not constitute notice to the College."



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